

Mr. Michael E. Roanhouse is Director of the Program Coordination and Analysis Division in the Office of Special Needs Assistance Programs (SNAPs) in the Office of Community Planning and Development in HUD. He has been a staff member in SNAPs since its formation in 1989. He was responsible for the homeless components of the Consolidated Plan and its predecessor CHAS and CHAP planning documents. He was the Government Technical Manager (GTM) for The Urban Institute's Practical Methods for Counting Homeless People: A Manual for States and Local Jurisdictions (1992), and is currently a co-GTM on the Aspen Systems, Inc. HMIS Technical Assistance and Abt Associates Inc. Annual Homeless Assessment Report (AHAR) contracts. Prior to SNAPs he was in program evaluation and policy analysis offices in the Offices of Community Planning and Development and Policy Development and Research.

Ms. Mary Joel Holin is a Vice President and Principal Associate at Abt Associates. She has 20 years of experience in managing large research and technical assistance projects. She is currently the Project Director for the Annual Homeless Assessment Report (AHAR) project. The purpose of the project is to collect and analyze HMIS data to develop the first AHAR in 2005. The data will reflect an unduplicated count of homeless individuals and families at the local level from within a national representative sample of 80 HMIS communities. She also oversees all tasks under Abt Associates' 2003 McKinney-Vento Community Development Technical Assistance cooperative agreement. Ms. Holin previously served as the Project Director for the Assessment of Homeless Program Provider Performance and Design of a Technical Assistance Program for Improvement and the Technical Assistance to Coordinate Service to Homeless Veterans Project. She has written numerous technical assistance guides on homeless programs and community development issues.

Dr. Jill Khadduri, Ph.D joined Abt Associates as a Principal Associate, following 17 years as Director of the Policy Development Division in HUD's Office of Policy Development and Research. She is co-principal investigator of the Annual Homeless Assessment Report (AHAR) project. She is also currently Project Director on a study that focuses on improving outcomes for HUD homeless programs. This project is estimating the performance of local programs for the homeless on three indicators after taking into consideration the different levels of challenge faced by the people for whom the indicator is measured. She recently completed a study on targeting housing production subsidies, which offered guidance to the federal government and state and local decision makers on what constitutes the most effective use of resources for the production of affordable rental housing.

Mr. Robert Gellman, J.D. is a privacy and information policy consultant. Mr. Gellman helps companies, government agencies, and other institutions to evaluate privacy matters, develop appropriate policies and administrative tools, and integrate privacy requirements into routine activities. He played a key role in preparing practical standards that incorporate traditional privacy concepts into the HMIS Data and Technical Standards Final Notice. Mr. Gellman previously served as Chief Counsel, Subcommittee on Information, Justice, Transportation, and Agriculture, House Committee on Government Operations where he was responsible for all Subcommittee information policy activities,

hearings, oversight, legislation, reports, and press contacts on the Freedom of Information Act, Privacy Act of 1974, collection and dissemination of electronic data, security classification, National Archives, and related matters.

Ms. Michelle Hayes of The QED Group, LLC, is the Director of the National HUD HMIS Technical Assistance Initiative. She has provided training and technical assistance to communities implementing Homeless Management Information Systems (HMIS) for over eight years and has published extensively in the field. Prior to becoming the project director of the current national HMIS technical assistance initiative for HUD, she was a Senior Research Associate and Director of Technical Assistance at the Center for Social Policy (CSP), John W. McCormack Graduate School of Policy Studies, University of Massachusetts Boston. Ms. Hayes directed a statewide web-based homeless information technology research project and managed a two-year HUD funded Moving to Work evaluation project assessing the role of subsidized housing and employment in moving families out of homelessness and toward self sufficiency. Ms. Hayes also collaborated on various research projects within CSP and co-authored various publications on assessing the impact of cuts and changes in social service programs and the effect on the populations they serve.

Kenneth White is a Senior Systems Engineer who joined Abt Associates in 2000. Prior to working at Abt Associates, Mr. White was a Group Manager for the Systems Engineering and Enterprise Integration Team with the North America division of the British Aerospace Group. His expertise is in the areas of large-scale database design and network security. Mr. White has worked on several projects concerning privacy and highly confidential data with the domestic violence community and the Centers for Disease Control and Prevention.